



## **COLLEGE ADMINISTRATIVE PROCEDURE MANUAL**

<b>Procedure Title</b>	<b>Procedure Number</b>	<b>Page(s)</b>	<b>Date Adopted:</b>
Employment of Relatives: Nepotism	DBE – I	1	08/26/2025

### **BASED ON BOARD POLICY**

<b>Section</b>	<b>Policy Title</b>	<b>Policy Number</b>	<b>Date Adopted:</b>
Section D – Personnel	Employment Requirements and Restrictions: Nepotism	DBE	08/26/2025

### **PURPOSE**

It is the policy of McLennan Community College that spouses and relatives of MCC employees except for those MCC employees who are considered to be “public officials” are eligible for employment at the College.

### **PROCEDURE**

No person will be employed on a regular full-time basis to work in a division or department under the direct supervision of a relative. This applies to all full-time employees, but excludes part-time and temporary employees.

Direct supervision is defined as the immediate supervisor who performs an evaluation on the employee.